

## EXTENSION AGREEMENT

**THIS EXTENSION AGREEMENT ("Agreement")** is entered into by and between the Borough of Clayton ("Borough") and the Clayton Police Officers' Association ("POA"), an affiliate of FOP Lodge No. 130 ("FOP"), and by and between the Borough and the Clayton Superior Officers' Association ("SOA"), also an FOP affiliate.

**WHEREAS**, the FOP and the Borough were parties to collective negotiations agreements effective January 1, 2013 to December 31, 2016, one for the POA ("2013 POA Agreement") and one for the SOA ("2013 SOA Agreement") (collectively, the "2013 Agreements"); and

**WHEREAS**, upon expiration of the 2013 Agreements, the parties entered into collective negotiations for a successor agreement; and

**WHEREAS**, as a result of negotiations, the Borough and the FOP agreed to a two-year contract extension with a new expiration date of December 31, 2018, with all other terms and conditions of both of the 2013 Agreements remaining in full force and effect.

**WHEREAS**, in anticipation of the expiration of the aforementioned two-year extension on December 31, 2018, the parties have agreed upon the terms and conditions of a successor agreement which will extend through December 31, 2019, with such terms and conditions being set forth below;

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, the Borough and the FOP agree to the following:

1. For calendar year 2019, all steps of the 2018 salary guide (both POA and SOA) shall receive an across-the-board two (2) percent raise to base salary effective and retroactive to January 1, 2019.
2. The duration of this agreement shall be "from January 1, 2019 through December 31, 2019 (*nunc pro tunc*)."

**FOR THE FOP (RANK & FILE)**

BY:

DET. M. J. #1311 - PRESIDENT

DATE:

12/6/2018

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**FOR THE FOP (SUPERIORS)**

BY:

Sgt. L. Y. [Signature]

DATE:

12-6-18

**FOR THE BOROUGH OF CLAYTON**

BY:

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DATE:

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